

COMPONENT: Federal Bureau of Prisons

EEO COMPLAINT DATA	1st Quarter FY 2005	2nd Quarter FY2005	3rd Quarter FY 2005	4th Quarter FY 2005	Year to Date Total
I. Number of Complaints					
A. Pending at the beginning of the quarter	620	612	610		610
B. Filed during the quarter	78	79	96		253
C. Pending, at any time, during the quarter	698	691	706		698
II. Number of Filers	1st Quarter FY 2005	2nd Quarter FY 2005	3rd Quarter FY 2005	4th Quarter FY 2005	Year to Date Total
A. Who had a complaint pending at the start of the quarter	616	612	610		610
B. Who filed a complaint during this quarter	78	79	95		252
C. Who had a complaint pending at any time during this quarter	694	691	705		705
D. Who filed two or more complaints during this quarter	2	0	1		3
III. Breakdown of all Complaints filed during this quarter by basis and issue	1st Quarter FY 2005	2nd Quarter FY 2005	3rd Quarter FY 2005	4th Quarter FY 2005	Year to Date Total
A. Complaints filed during the quarter broken down by basis:					
1. Race:	33	42	50		125
a. American Indian/Alaskan Native:	2	0	0		2
b. American Asian/Pacific Islander:	0	0	1		1
c. Black:	20	32	32		84
d. White:	11	10	17		38

2. Color:	0	0	0		0
3. Sex:	61	46	54		161
a. Male:	24	18	16		58
b. Female:	37	28	38		103
4. Age:	21	25	39		85
5. Religion:	14	6	10		30
6. Reprisal:	53	56	79		188
7. National Origin:	13	20	18		51
a. Hispanic:	10	5	11		26
b. Other:	3	15	7		25
8. Equal Pay Act	0	0	0		0
a. Male:	0	0	0		0
b. Female	0	0	0		0
9. Disability:	25	30	32		87
10. Non-EEO Basis	17	12	12		41
B. Complaints filed during the quarter broken down by issue:					
1. Appointment/Hire:	0	0	0		0
2. Assignment of Duties	25	38	31		94
3. Awards:	2	5	4		11
4. Conversion to Full Time:	0	0	0		0
5. Disciplinary Action	16	19	20		55
a. Demotion	0	0	0		0
b. Reprimand	0	0	0		0
c. Suspension	9	10	7		26

d. Removal	7	9	4		20
e. Other:	0	0	9		9
6. Duty Hours	8	13	17		38
7. Evaluation/Appraisal	28	8	34		70
8. Examination/Test:	0	0	0		0
9. Harassment:	71	53	65		189
a. Non-sexual:	46	38	32		116
b: Sexual	25	15	33		73
10. Medical Examination:	0	0	0		0
11. Pay Including Overtime:	0	0	1		1
12. Promotion/Non-Selection	23	31	34		88
13. Reassignment:	8	7	10		25
a. Denied:	0	0	1		1
b. Directed:	8	15	9		32
14. Reasonable Accommodation:	14	17	13		44
15. Reinstatement:	1	3	0		4
16. Retirement:	0	2	0		2
17. Termination:	0	0	0		0
18: Terms & Conditions of Employment:	10	22	37		69
19. Time & Attendance:	19	9	16		44
20. Training:	7	10	7		24
21. Other:	0	0	0		0
IV. Time measurements BAll complaints pending at any time during the quarter	1st Quarter FY 2005	2nd Quarter FY 2005	3rd Quarter FY 2005	4th Quarter FY 2005	Year to Date Total
A. Average number of days for	242	266	299		269

Investigation:					
B. Average number of days for Final Agency Decision:	981	1037	1174		1064
C. Average number of days for Final Agency Action	981	1037	1174		1064
D. Number of complaints dismissed pursuant to 29 CFR § 1614.107(a)	27	13	25		65
E. Average number of days complaints were pending at the time of dismissal	130	123	115		123
V. Final agency actions involving discrimination during the quarter broken down by hearing/no hearing and basis/issue.	1st Quarter FY 2005 # / %	2nd Quarter FY 2005 # / %	3rd Quarter FY 2005 # / %	4th Quarter FY 2005 # / %	Year to Date Total
A. Total number of final agency actions (decisions) involving discrimination during the quarter	0	2	3		5
B. Decisions finding discrimination without a hearing:	0	2	1		3
C. Decisions finding discrimination without a hearing broken down by basis:					
1. Race:	0	0	0		0
a. American Indian/Alaskan Native:	0	0	0		0
b. American Asian/Pacific Islander:	0	0	0		0
c. Black:	0	0	0		0
d. White:	0	0	0		0
2. Color:	0	0	0		0
3. Sex:	0	0	0		0
a. Male:	0	0	0		0

b. Female:	0	0	0		0
4. Age:	0	0	0		0
5. Religion:	0	0	0		0
6. Reprisal:	0	0	0		0
7. National Origin:	0	0	0		0
a. Hispanic:	0	0	0		0
b. Other:	0	1	0		1
8. Equal Pay Act:	0	0	0		0
a. Male:	0	0	0		0
b. Female:	0	0	0		0
9. Disability:	0	2	1		3
10. Non-EEO Basis	0	0	0		0
D. Decisions finding discrimination without a hearing broken down by issue:					
1. Appointment/Hire:	0	1	0		1
2. Assignment of Duties:	0	1	0		1
3. Awards:	0	0	0		0
4. Conversion to Full Time:	0	0	0		0
5. Disciplinary Action:	0	0	0		0
a. Demotion:	0	0	0		0
b. Reprimand:	0	0	0		0
c. Suspension:	0	0	0		0
d. Removal:	0	0	0		0
e. Other:	0	0	0		0
6. Duty Hours:	0	0	0		0
7. Evaluation/Appraisal:	0	1	0		1
8. Examination/Test:	0	0	0		0

9. Harassment:	0	0	0		0
a. Non-sexual:	0	0	0		0
b. Sexual:	0	0	0		0
10. Medical Examination:	0	0	0		0
11. Pay Including Overtime:	0	0	0		0
12. Promotion/Non-Selection:	0	0	0		0
13. Reassignment:	0	0	0		0
a. Denied:	0	0	0		0
b. Directed:	0	0	0		0
14. Reasonable Accommodation:	0	1	0		1
15. Reinstatement:	0	0	0		0
16. Retirement:	0	0	0		0
17. Termination:	0	0	1		1
18. Terms/Conditions of Employment:	0	0	0		0
19. Time and Attendance:	0	0	0		0
20. Training:	0	0	0		0
21. Other:	0	0	0		0
E. Decisions involving discrimination after a hearing:	0	0	2		2
F. Decisions involving discrimination after a hearing broken down by basis:					
1. Race:	0	0	0		0
a. American Indian/Alaskan Native:	0	0	0		0
b. American Asian/Pacific	0	0	0		0

Islander:					
c. Black:	0	0	0		0
d. White:	0	0	0		0
2. Color:	0	0	0		0
3. Sex:	0	0	1		1
a. Male:	0	0	0		0
b. Female:	0	0	1		1
4. Age:	0	0	0		0
5. Religion:	0	0	0		0
6. Reprisal:	0	0	1		1
7. National Origin:	0	0	0		0
a. Hispanic:	0	0	0		0
b. Other:	0	0	0		0
8. Equal Pay Act:	0	0	0		0
a. Male:	0	0	0		0
b. Female:	0	0	0		0
9. Disability:	0	0	0		0
10. Non-EEO Basis	0	0	0		0
G. Decisions involving discrimination after a hearing broken down by issue:					
1. Appointment/Hire:	0	0	0		0
2. Assignment of Duties:	0	0	0		0
3. Awards:	0	0	1		1
4. Conversion to Full Time:	0	0	0		0
5. Disciplinary Action:	0	0	0		0
a. Demotion:	0	0	0		0
b. Reprimand:	0	0	0		0

c. Suspension:	0	0	0		0
d. Removal:	0	0	0		0
e. Other:	0	0	0		0
6. Duty Hours:	0	0	0		0
7. Evaluation/Appraisal:	0	0	0		0
8. Examination/Test:	0	0	0		0
9. Harassment:	0	0	1		1
a. Non-sexual:	0	0	1		1
b. Sexual:	0	0	0		0
10. Medical Examination:	0	0	0		0
11. Pay Including Overtime:	0	0	0		0
12. Promotion/Non-Selection:	0	0	1		1
13. Reassignment:	0	0	0		0
a. Denied:	0	0	0		0
b. Directed:	0	0	0		0
14. Reasonable Accommodation:	0	0	0		0
15. Reinstatement:	0	0	0		0
16. Retirement:	0	0	0		0
17. Termination:	0	0	0		0
18. Terms/Conditions of Employment:	0	0	0		0
19. Time and Attendance:	0	0	0		0
20. Training:	0	0	0		0
21. Other:	0	0	0		0
VI. Status of all pending complaints	1st Quarter FY 2005	2nd Quarter FY 2005	3rd Quarter FY 2005	4th Quarter FY 2005	Year to Date Total
A. Number of complaints pending investigation:	66	48	41		41

B. Number of complaints pending hearing:	39	34	29		29
C. Number of complaints pending final agency action:	9	5	16		16
D. Number of complaints pending decision on appeal:	24	26	20		20
VII. Complaints not timely investigated	1st Quarter FY 2005	2nd Quarter FY 2005	3rd Quarter FY 2005	4th Quarter FY 2005	Year to Date Total
A. Number of complaints not investigated within the time required by 29 CFR § 1614.106(e)(2):	13	31	24		68